



At Carlex, we make more than automotive glass. We make people's lives safer and more comfortable along their journeys. Every day, we unite as a team to deliver quality products and innovative solutions that earn our customer's trust and build lasting relationships.

Carlex Glass is a daughter company of Central Glass, Tokyo, a stock listed corporate entity with 6500 employees worldwide. Carlex Grevenmacher supplies automotive glass to German premium OEMs. We are the only production plant of Central Glass' automotive business in Europe with about 550 employees. Those are representing our core Values: Safety, Customer Focused, Teamwork, Excellence and Trust.

We have an immediate opening for a: **LOGISTICS/ WAREHOUSING Superintendent (f/m/d)**

Reporting directly to the Logistics Manager you follow the standards and Operating Instructions. Your operational teams (organized in 3 shifts) will provide the best quality to Customer's expectations (Internal/ External Customers), in close collaboration with all departments. You will supervise our 4 Logistics entities divided on Logistics INBOUND, Logistics INTERNAL (Supply Line), Logistics OUTBOUND and the last, the Copacking activity (Sequencing/ Packaging...).

In your supervisory role, you strongly represent our core values: Safety, Customer Focused, Teamwork, Excellence and Trust.

Your tasks in our Team:

- Safety: Manage safety (respect of existing rules, incident reports to highlight risks), with very low acceptance of risk. Organize with concerned departments interventions for fixing safety concerns. Supervise safety and environment standards.
- Customer focus: Ensure the availability of the requested products in time, within customer quality specifications and with the optimum efficiency. Optimize sequencing, development, and activity planning to reach and exceed customer needs and expectations. First level quality issues management (contention and correction)
- Teamwork: Organize daily solving sessions with other departments. Build and maintain a strong teamwork, a high motivation and ownership with excellent communication. Proactive communication of ideas and improvement actions. Establishing and maintaining effective working relationships in and out of the department. Capable of working well with others in the team and cross-functionally.
- Excellence: Detect deviations, anticipate issues, identify the root-causes, define/ apply appropriate action and measure the progress, to reach and exceed the main targets. Provide leadership and direction to employees, to influence positively their behavior, to continuously improve their know-how and to reinforce the message of ownership and responsibility. Develop best practices, routines and develop people and talents.
- Trust: Establish and maintain a trustful work-environment within and outside of the department. Displaying high ethical standards and supports Company policies and practices in all work activities and understands the impact of violating these on an organization, self and others.

Your profile

- Degree in engineering with option in Logistics Management
- 3-5 years of experience in a supervisory role, in a manufacturing environment or Logistics provider is required
- Effective ability to lead, develop and direct people
- Excellent analytical skills
- Lean mindset and knowledge (VSM Analysis/ KAYSEN Meeting...)
- Excellent communication skills, both written and verbal, in English and French, German being an asset
- Knowledge of basics in logistics, planning, inventory, quality and process control
- Advanced/Intermediate skill level with Microsoft Office Suite; Word, Excel, and PowerPoint
- Self-motivated and proactive at completing tasks in a timely manner
- Certification APICS is appreciated
- Ability and willingness to uphold the Carlex Values of Safety, Customer Focus, Teamwork, Excellence and Trust

Our benefits

- Team spirit and a great working atmosphere
- Unlimited employment contract
- Flexible working hours through flextime arrangements and partly home office
- Continuing education opportunities (e-learning, training and seminars)
- Personalized development program
- Increasing amount of responsibility, in relation to experience and capability
- An attractive salary package, commensurate to achievements
- An actively practiced corporate culture based on our values

Your profile

Interested? Please send your application and CV to

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