



## **Junior for our Sustainability Assurance and Accounting Advisory (m/f) - Job based in Luxembourg**

### **Your future team**

Our multi-disciplinary Sustainability practice assists clients in identifying, evaluating and addressing opportunities & mitigating risks associated with an organisation's ESG / Sustainability footprint, as well as building responsible business strategies and practices across the whole value chain.

Our services focus on improving confidence in an organisation's purpose, leadership and actions for sustainable value creation. Our services also help organisations improve the effectiveness and efficiency of their sustainability-related processes and controls, including in relation to suppliers and business partners, and seize opportunities around sustainability that result in improved business performance and increased stakeholder's trust.

Our clients include companies across various sectors, as well as public and international organisations.

### **Your next challenge**

Managing ESG and sustainability-related risks and opportunities is at the heart of good governance and long-term value creation.

Your responsibilities will include contribution to projects concerning:

- Providing assurance on ESG key performance indicators, sustainability reports, green bonds and others
- Support non-financial ESG and Sustainability data measurement, collection, consolidation and enhanced reporting
- Assisting clients with audit readiness services on regulatory requirements and gap analysis towards specific standards and market practices
- Assisting clients to identify material information to be reported and implementing best practice procedures in own operations and across the value chain

Furthermore, we expect to you to:

- Contribute to the planning and execution of projects
- Build strong client relationships, internal networks and contribute to new business proposals
- Collaborate effectively across Deloitte functions to deliver on client needs
- Communicate progress and findings effectively with team leaders
- Support the development of materials and presentations for clients
- Look for opportunities to learn and further develop your skills
- Display a keen interest in industry trends and being passionate to explore also new areas
- Participate in building our sustainability management methodologies and evolving best practices

- Developing strong relationships with internal stakeholders across the firm, working alongside others on all sustainability matters and industries as the team continues to grow

## **Your skills**

- Graduated with a Master's or a Bachelor's degree in economics or finance
- Have a strong interest in ESG & Sustainability trends globally and locally
- Good understanding of embedding sustainability across different parts of a corporate value chain and of business opportunities within the broad sustainability agenda
- Knowledge of global sustainability initiatives and frameworks, such as the UN Sustainable Development Goals (SDGs), the UN Global Compact, the Global Reporting Initiative (GRI), The Taskforce on Climate-related Financial Disclosures (TCFD), UN Principles for Responsible Investment (UN PRI) and the EU Sustainable Finance package
- Basic audit or assurance experience or good understanding of these standards
- Knowledge of / exposure to sustainability reporting
- Ability to think creatively, generate innovative ideas, challenge the status quo and deliver effectively with what can often be ambiguous requirements
- Strong quantitative and qualitative analytical skills and ability to transform analysis into practical solutions
- Excellent knowledge of Microsoft Office (specifically Microsoft Excel, PowerPoint and Word)
- A self-starter approach, keen to learn and build expertise
- Demonstrate exceptional communication skills with the ability to develop strong client relationships
- Fluency in English; any other languages are considered as an asset

## **We want to hear from you! Join us and...**

- Work with recognized experts and be part of a dynamic team delivering cutting-edge solutions to our clients
- Benefit from an attractive package of customizable advantages
- Contribute to making an impact on our society, people and environment
- Have the possibility to work on assignments abroad

## **What impact will you make?**

Every day, your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration and high performance. As the undisputed leader in professional services, Deloitte is where you'll find unrivaled opportunities to succeed and realize your full potential. Our global standards enable us to deliver consistent, exceptional services across the globe, whilst continuously developing our Talents. Click [here](#) to discover what is expected from you in this role.

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teams have been serving clients in various industries delivering high added-value offerings to national and international clients in audit and assurance, consulting, financial advisory, risk advisory, tax, and related services. Deloitte Luxembourg is part of the global Deloitte network.

**Join us in enabling a diverse and inclusive environment for all!**

Diversity and inclusion bring great value to our profession and community, and build our ability to deliver truly differentiated solutions and experiences to our clients. Deloitte is committed to creating and supporting a culture of inclusion that empowers all of our people to be at their best on both a personal and professional level.

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