



Sustainable and ESG Analyst (m/f)- Job based in Luxembourg

Your future team

Our multi-disciplinary Sustainability practice assists clients in identifying, evaluating and identifying opportunities & mitigating risks associated with an organisation's ESG / Sustainability footprint, as well as building responsible business strategies and practices across the whole value chain. Our services focus on improving confidence in an organisation's purpose, leadership and actions for sustainable value creation. Our services also help organisations improve the effectiveness and efficiency of their sustainability-related processes and controls, including in relation to suppliers and business partners, and seize opportunities around sustainability that result in improved business performance. Our clients include companies across various sectors, as well as public and international organisations.

Your next challenge

Managing ESG and sustainability-related risks and opportunities is at the heart of good governance and long-term value creation.

Your responsibilities will include managing projects concerning:

- Assisting clients in building responsible and sustainable strategies and governance;
- Advising clients on strategies for monitoring and managing ESG and Sustainability-related risks and seizing opportunities across their entire value chain;
- Assisting clients in implementing best practice procedures in own operations and across the value chain, from suppliers and third parties to customers and end users;
- Support with ESG and Sustainability data and reporting.

Furthermore, we expect you to:

- Participate in building our sustainability management methodologies and evolving best practices,
- Show best practice project management, including ensuring project progress, deliverables,
- Provide support and sparring for younger consultants in the team and take part in their training and development.
- Leveraging your knowledge of the sustainability landscape to enable you to act in the capacity of 'trusted advisor' for client stakeholders
- Developing strong relationships with internal stakeholders across the firm, working alongside others on all sustainability matters and industries as the team continues to grow

Your skills

Your professional experience can come from different previous positions. Ideally, you have a min. of 3-4 years' in-house corporate or financial sector or professional services experience within Sustainability & ESG.

- A strong interest in ESG & Sustainability trends globally and locally
- Experience embedding sustainability across different parts of a corporate value chain and pursuing business opportunities within the broad sustainability agenda
- Good knowledge of global sustainability initiatives and frameworks, including the UN Sustainable Development Goals (SDGs), the UN Global Compact, the Global Reporting Initiative (GRI), The Taskforce on Climate-Related Financial Disclosures (TCFD), UN Principles for Responsible Investment (UN PRI) and the EU Sustainable Finance package.
- Ability to think creatively, generate innovative ideas, challenge the status quo and deliver effectively with what can often be ambiguous requirements
- Strong quantitative and qualitative analytical skills and a proven ability to transform analysis into practical solutions
- Proven planning and project management skills in complex projects
- Excellent knowledge of Microsoft Office (specifically Microsoft Excel, PowerPoint and Word)
- A self-starter approach, keen to learn and build expertise
- A high aptitude for identifying, establishing and maintaining relationships with key stakeholders
- Fluency in French and English; any other languages are considered as an asset

We want to hear from you! Join us and...

- Work with recognized experts and be part of a dynamic team delivering cutting-edge solutions to our clients
- Benefit from a complementary health insurance, *conciergerie* services, car leasing possibilities and much more...
- Contribute to making an impact on our society, people and environment
- Have the possibility to work on assignments abroad

What impact will you make?

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